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#### M.Div./M.S. Organizational Leadership, Concentration in Leadership for the Nonprofit Organization Curriculum Template

**2025-2026**

**Religious Heritage: 27 hours**

Hebrew Exegesis 1 & Hebrew Exegesis 2 THBL \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

***Or*** THBL \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

Greek Exegesis 1 & Greek Exegesis 2

Foundations in Old Testament THOT 500 3 \_\_\_\_\_\_\_\_\_\_

Elective in Old Testament THOT \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

Foundations in New Testament THNT 500 3 \_\_\_\_\_\_\_\_\_\_

Elective in New Testament THNT \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

Foundations in Church History THCH 500 3 \_\_\_\_\_\_\_\_\_\_

Foundations in Theology THTP 500 3 \_\_\_\_\_\_\_\_\_\_

Elective in Theology/Philosophy THTP \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

**Personal, Communal, & Spiritual Formation: 15 hours**

Spiritual Formation 1 & 2 THSP 511 1 \_\_\_\_\_\_\_\_\_\_

THSP 512 1 \_\_\_\_\_\_\_\_\_\_

Vocational Formation 1 & 2 THPT 511 1 \_\_\_\_\_\_\_\_\_\_

THPT 512 1 \_\_\_\_\_\_\_\_\_\_

Ministerial Integration 1 & 2 THPT 513 1 \_\_\_\_\_\_\_\_\_\_

THPT 514 1 \_\_\_\_\_\_\_\_\_\_

Elective in Spirituality THSP \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

Emotional Intelligence in Ministry & Leadership THPT 502 3 \_\_\_\_\_\_\_\_\_\_

Ethics THET 500 3 \_\_\_\_\_\_\_\_\_\_

**Cultural Context: 9 hours**

Global Perspectives in Ministry & Mission THPT 500 3 \_\_\_\_\_\_\_\_\_\_

Elective in Comparative Religions\_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

Cultural Context Elective \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

**Ministerial & Public Leadership: 12 hours**

What You Do is a Sacred Calling: Nurturing Faith in Ministry THPT 505 3 \_\_\_\_\_\_\_\_\_\_

Preaching THPT 506 3 \_\_\_\_\_\_\_\_\_\_

Change & Conflict THPT 680 3 \_\_\_\_\_\_\_\_\_\_

\*Choose 3 hours from the following Ministry Courses: THPT \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

THPT 503 Spiritual Care through Crisis Ministry

THPT 507 The Theology & Art of Gathering God’s People

THPT 608 Mission Methodology & Practice

THPT 647 Trauma Stewardship   
THPT 650 Spiritual Direction

THPT 652 Gender & Sexuality

THPT 654 Death & Dying

THPT 800 Proctor Conference

\*or other THPT ministry course(s)

**Practicum/Internship: 6 hours**

Leadership in Context THPT 701 3 \_\_\_\_\_\_\_\_\_\_

Leadership & Polity in the Church THPT 702 3 \_\_\_\_\_\_\_\_\_\_

**Electives: 9 hours from CoPA**

***\*\*Elective in area of specialization*** ***3 See below***

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**Master of Science in Organizational Leadership: 30 hours**

\*Introduction to the Nonprofit Sector *(as Theology elective)* NONP 600 3 \_\_\_\_\_\_\_\_\_\_

\*Nonprofit Governance and Volunteer Administration *(as Theology elective)* NONP 601 3 \_\_\_\_\_\_\_\_\_\_

\*Budgeting for the Nonprofit Sector *(as Theology elective)* NONP 700 3 \_\_\_\_\_\_\_\_\_\_

Capstone Seminar in Leadership in the Nonprofit Organization NONP 701 3 \_\_\_\_\_\_\_\_\_\_

*\*\*Ethics (in place of LEAD 601 Ethical Challenges in Organization) THET 500 3 \*see above*

Leading in Global Organizations: Gender and Generations LEAD 604 3 \_\_\_\_\_\_\_\_\_\_

Research Methods for Leaders LEAD 605 3 \_\_\_\_\_\_\_\_\_\_

Research Strategies for Leaders LEAD 705 3 \_\_\_\_\_\_\_\_\_\_

*\*\*Change & Conflict THPT 680 3**\*see above  
(in place of LEAD 602 Organizational Theory and Behavior)*

*\*\*Leadership in Context THPT 701 3 \*see above*

*(in place of LEAD 600 Strategic Leadership)*

**Note:** Students may substitute (with prior approval from both faculty advisors) one to three of the courses listed below for NONP 601 and/or NONP 700 if students will benefit from the substitution. Each course is 3 credit hours.

* ORGD 600 – Introduction to Organizational Development
* ORGD 601 – Organizational Consulting & Leadership Coaching
* ORGD 700 – Building Organizational Culture
* ORGD 701 – Capstone Seminar in Leadership for Organizational Development
* HCAL 600 – Introduction to Health Care Systems
* HCAL 601 – Healthcare Leadership
* HCAL 602 – Healthcare Systems Budgeting for the Nonfinancial Leader
* HCAL 700 – Health Care Policy and Law
* HCAL 702 – Capstone Seminar in Leadership for Healthcare Professional
* LEAD 701 – Special Topics in Organizational Leadership
* PSLD 604 –Conflict Resolution and Negotiations

**M.Div. Courses: 69 hours**

**M.S. Courses: 21 hours**

**Total M.Div./M.S.: 90 hours**

\*The M.Div./M.S. combined degree requires a minimum of 90 semester hours of graduate credit. In order to meet degree requirements for the M.Div., the student must complete a minimum of 78 hours (69 core hours of study in Theology and 9 hours electives from CoPA). In order to meet degree requirements for the M.S., the student must complete a minimum number of 30 hours (21 core hours from CoPA and 9 hours from Theology).