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#### M.A.C.M./M.S. Organizational Leadership, Concentration in Leadership for the Nonprofit Organization Curriculum Template

**2025-2026**

**Theology Core: 32 hours**

**Biblical Studies: 6 hours**

Foundations in Old Testament THOT 500 3 \_\_\_\_\_\_\_\_\_\_

Foundations in New Testament THNT 500 3 \_\_\_\_\_\_\_\_\_\_

**Historical & Theological Studies: 6 hours**

Foundations in Church History THCH 500 3 \_\_\_\_\_\_\_\_\_\_

Foundations in Theology THTP 500 3 \_\_\_\_\_\_\_\_\_\_

**Global & Cultural Studies: 6 hours**

Global Perspectives in Ministry & Mission THPT 500 3 \_\_\_\_\_\_\_\_\_\_

Cultural Context Elective \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

**Moral & Spiritual Formation Studies: 5 hours**

Spiritual Formation 1 THSP 511 1 \_\_\_\_\_\_\_\_\_\_

Spiritual Formation 2 THSP 512 1 \_\_\_\_\_\_\_\_\_\_

Ethics THET 500 3 \_\_\_\_\_\_\_\_\_\_

**Ministerial & Public Leadership: 6 hours**

Leadership in Context THPT 701 3 \_\_\_\_\_\_\_\_\_\_

Leadership in the Church THPT 702 3 \_\_\_\_\_\_\_\_\_\_

**Specialization: 9 hours**

\*Elective in area of specialization 3

*\*Elective in area of specialization \*see below*

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**Master of Science in Organizational Leadership Courses: 30 hours**

*\*Introduction to the Nonprofit Sector NONP 600 3 \_\_\_\_\_\_\_\_\_\_*

*(as Theology Elective in area of specialization)*

*\*Nonprofit Governance and Volunteer Administration NONP 601 3 \_\_\_\_\_\_\_\_\_\_*

*(as Theology Elective in area of specialization)*

Budgeting for the Nonprofit Sector NONP 700 3 \_\_\_\_\_\_\_\_\_\_

Capstone Seminar in Leadership in the Nonprofit Organization NONP 701 3 \_\_\_\_\_\_\_\_\_\_

Strategic Leadership LEAD 600 3 \_\_\_\_\_\_\_\_\_\_

Ethical Challenges in Organization LEAD 601 3 \_\_\_\_\_\_\_\_\_\_

Organizational Theory and Behavior LEAD 602 3 \_\_\_\_\_\_\_\_\_\_

Leading in Global Organizations: Gender and Generations LEAD 604 3 \_\_\_\_\_\_\_\_\_\_

Research Methods for Leaders LEAD 605 3 \_\_\_\_\_\_\_\_\_\_

Research Strategies for Leaders LEAD 705 3 \_\_\_\_\_\_\_\_\_\_

Note: Students may substitute (with prior approval from both faculty advisors) one to three of the courses listed below for NONP 601 and/or NONP 700 if students will benefit from the substitution.

Introduction to Organizational Development ORGD 600 3

Organizational Consulting & Leadership Coaching ORGD 601 3

Building Organizational Culture ORGD 700 3

Capstone Seminar in Leadership for Organizational Development ORGD 701 3

Introduction to Healthcare Systems HCAL 600 3

Healthcare Leadership HCAL 601 3

Health Care Policy and Law HCAL 700 3

Healthcare Systems Budgeting for the Nonfinancial Leader HCAL 701 3

Special Topics in Organizational Leadership LEAD 701 3

Conflict and Negotiations PLSD 604 3

**M.A.C.M. Courses: 32 hours**

**M.S. Courses: 30 hours**

**Total M.A.C.M./M.S.: 62 hours**

\*\*The M.A.C.M./M.S. combined degree requires 62 semester hours of graduate credit. In order to meet degree requirements for the M.A.C.M.., the student must complete a minimum of 38 hours (32 core hours of study in Theology and 6 hours electives from CoPA). In order to meet degree requirements for the M.S., the student must complete a minimum number of 30 hours.

**Graduation Requirements:**

Minimum 3.0 GPA in Penfield classes and 2.5 GPA in Theology classes and completion of all course requirements and 62 hours within maximum timeframe of six years.