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#### M.A.C.M./M.S. Organizational Leadership, Concentration in Leadership for the Nonprofit Organization Curriculum Template

**2024-2025**

**Theology Core: 29 hours**

**Biblical Studies: 6 hours**

Foundations in Old Testament THOT 500 3 \_\_\_\_\_\_\_\_\_\_

Foundations in New Testament THNT 500 3 \_\_\_\_\_\_\_\_\_\_

**Historical & Theological Studies: 6 hours**

Foundations in Church History THCH 500 3 \_\_\_\_\_\_\_\_\_\_

Foundations in Theology THTP 500 3 \_\_\_\_\_\_\_\_\_\_

**Global & Cultural Studies: 6 hours**

Global Perspectives in Ministry & Mission THPT 500 3 \_\_\_\_\_\_\_\_\_\_

Cultural Context Elective \_\_\_\_\_\_\_\_\_\_ 3 \_\_\_\_\_\_\_\_\_\_

**Moral & Spiritual Formation Studies: 5 hours**

Spiritual Formation 1 THSP 511 1 \_\_\_\_\_\_\_\_\_\_

Spiritual Formation 2 THSP 512 1 \_\_\_\_\_\_\_\_\_\_

Ethics THET 500 3 \_\_\_\_\_\_\_\_\_\_

**Ministerial & Public Leadership: 6 hours**

Leadership in Context THPT 701 3 \_\_\_\_\_\_\_\_\_\_

Leadership in the Church THPT 702 3 \_\_\_\_\_\_\_\_\_\_

**Specialization: 9 hours from CoPA**

*\*Elective in area of specialization \*see below*

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**Master of Science in Organizational Leadership Courses: 31 hours**

*\*Introduction to the Nonprofit Sector NONP 600 3 \_\_\_\_\_\_\_\_\_\_*

*(as Theology Elective in area of specialization)*

*\*Nonprofit Governance and Volunteer Administration NONP 601 3 \_\_\_\_\_\_\_\_\_\_*

*(as Theology Elective in area of specialization)*

*\*Budgeting for the Nonprofit Sector NONP 700 3 \_\_\_\_\_\_\_\_\_\_*

*(as Theology Elective in area of specialization)*

\*\*Students may substitute (with prior approval from both faculty advisors) one to three of the NONP courses listed below for one to three of the NONP courses listed above (NONP 601 and/or 700) if students would be benefitted:

* ORGD 600 – Organization Development & Change: A Leadership Perspective
* ORGD 601 – Organizational Consulting & Leadership Coaching
* ORGD 700 – Building Organizational Culture
* ORGD 701 – Leading the Strategic Planning Process
* HCAL 600 – Introduction to Health Care Systems
* HCAL 601 – Healthcare Leadership
* HCAL 700 – Health Care Policy and Law
* HCA 701 – Health Systems for Budgeting for the Nonfinancial Sector
* ORGD or HCAL Special Topics
* LEAD 604 Leading in Global Organizations
* PSLD 604 Organizational Communication, Conflict Resolution, and Negotiations

Capstone Leadership for the Nonprofit Organization NONP 701 3 \_\_\_\_\_\_\_\_\_\_

Ethical Challenges in Organization LEAD 601 3 \_\_\_\_\_\_\_\_\_\_Applications of Statistical Design STAT600 3 \_\_\_\_\_\_\_\_\_\_

Theories of Organizational Leadership LEAD 600 3 \_\_\_\_\_\_\_\_\_\_

Organizational Theory and Behavior LEAD602 3 \_\_\_\_\_\_\_\_\_\_

Research Strategies for Leaders I LEAD603 3 \_\_\_\_\_\_\_\_\_\_

Research Strategies for Leaders II LEAD700 1 \_\_\_\_\_\_\_\_\_\_

Research Strategies for Leaders III LEAD705 3 \_\_\_\_\_\_\_\_\_\_

**M.A.C.M. Courses: 29 hours**

**M.S. Courses: 31 hours**

**Total M.A.C.M./M.S.: 60 hours**

\*\*The M.A.C.M./M.S. combined degree requires a minimum of 60 semester hours of graduate credit. In order to meet degree requirements for the M.A.C.M.., the student must complete a minimum of 38 hours (29 core hours of study in Theology and 9 hours electives from CoPA). In order to meet degree requirements for the M.S., the student must complete a minimum number of 31 hours.

**Graduation Requirements:**

Minimum 3.0 GPA in Penfield classes and 2.5 GPA in Theology classes and completion of all course requirements and 60 hours within maximum timeframe of six years.