



SCHOOL OF THEOLOGY
M.Div./M.S. Organizational Leadership,
Concentration in Leadership for the Nonprofit Organization Curriculum Template
2024-2025

Religious Heritage: 27 hours

Hebrew Exegesis 1 & Hebrew Exegesis 2	THBL _____	3	_____
<i>Or</i>	THBL _____	3	_____
Greek Exegesis 1 & Greek Exegesis 2			
Foundations in Old Testament	THOT 500	3	_____
Elective in Old Testament	THOT _____	3	_____
Foundations in New Testament	THNT 500	3	_____
Elective in New Testament	THNT _____	3	_____
Foundations in Church History	THCH 500	3	_____
Foundations in Theology	THTP 500	3	_____
Elective in Theology/Philosophy	THTP _____	3	_____

Personal, Communal, & Spiritual Formation: 15 hours

Spiritual Formation 1 & 2	THSP 511	1	_____
	THSP 512	1	_____
Vocational Formation 1 & 2	THPT 511	1	_____
	THPT 512	1	_____
Ministerial Integration 1 & 2	THPT 513	1	_____
	THPT 514	1	_____
Elective in Spirituality	THSP _____	3	_____
Emotional Intelligence in Ministry & Leadership	THPT 502	3	_____
Ethics	THET 500	3	_____

Cultural Context: 9 hours

Global Perspectives in Ministry & Mission	THPT 500	3	_____
Elective in Comparative Religions	_____	3	_____
Cultural Context Elective	_____	3	_____

Ministerial & Public Leadership: 12 hours

What You Do is a Sacred Calling: Nurturing Faith in Ministry	THPT 505	3	_____
Preaching	THPT 506	3	_____
*Choose 6 hours from the following Ministry Courses:	THPT _____	3	_____
	THPT _____	3	_____

- THPT 503 Spiritual Care through Crisis Ministry
- THPT 507 The Theology & Art of Gathering God’s People
- THPT 652 Gender & Sexuality
- THPT 680 Change & Conflict
- THPT xxx Death & Dying
- THPT 608 Mission Methodology & Practice
- THPT 647 Trauma Stewardship
- THPT 650 Spiritual Direction
- THPT 800 Proctor Conference
- *or other THPT ministry course(s)

Practicum/Internship: 6 hours

Leadership in Context	THPT 701	3	_____
Leadership & Polity in the Church	THPT 702	3	_____

Electives: 9 hours from CoPA

**Elective in area of specialization		3	<i>See below</i>
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Master of Science in Organizational Leadership courses: 28 hours

*Introduction to the Nonprofit Sector (<i>as Theology elective</i>)	NONP 600	3	_____
*Nonprofit Governance and Volunteer Administration (<i>as Theology elective</i>)	NONP 601	3	_____
*Budgeting for the Nonprofit Sector (<i>as Theology elective</i>)	NONP 700	3	_____

**Students may substitute (with prior approval from both faculty advisors) one to three of the NONP courses listed below for one to three of the NONP courses listed above (NONP 601 and/or 700) if students would be benefitted:

- ORGD 600 – Organization Development & Change: A Leadership Perspective
- ORGD 601 – Organizational Consulting & Leadership Coaching
- ORGD 700 – Building Organizational Culture
- ORGD 701 – Leading the Strategic Planning Process
- HCAL 600 – Introduction to Health Care Systems
- HCAL 601 – Healthcare Leadership
- HCAL 700 – Health Care Policy and Law
- HCA 701 – Health Systems for Budgeting for the Nonfinancial Sector
- ORGD or HCAL Special Topics
- LEAD 604 Leading in Global Organizations
- PSLD 604 Organizational Communication, Conflict Resolution, and Negotiations

Capstone Leadership for the Nonprofit Organization	NONP 701	3	_____
** <i>Ethics (in place of LEAD 601 Ethical Challenges in Organization)</i>	THET 500	*see above	
Applications of Statistical Design	STAT600	3	_____
Theories of Organizational Leadership	LEAD 600	3	_____
Organizational Theory and Behavior	LEAD602	3	_____
Research Strategies for Leaders I	LEAD603	3	_____
Research Strategies for Leaders II	LEAD700	1	_____
Research Strategies for Leaders III	LEAD705	3	_____

M.Div. Courses: 69 hours

M.S. Courses: 28 hours

(Shared Courses: 12 hours—3 hours from Theology and 9 hours from CoPA)

Total M.Div./M.S.: 97 hours

*The M.Div./M.S. combined degree requires a minimum of 97 semester hours of graduate credit. In order to meet degree requirements for the M.Div., the student must complete a minimum of 78 hours (69 core hours of study in Theology and 9 hours electives from CoPA). In order to meet degree requirements for the M.S., the student must complete a minimum number of 31 hours (28 core hours from CoPA and 3 hours from Theology).