



SCHOOL OF THEOLOGY
M.Div./M.S. Organizational Leadership,
Concentration in Leadership for the Nonprofit Organization Curriculum Template
2020-2021

Theology Core: 69 hours

Biblical Studies: 18 hours

Hebrew Exegesis 1 & Hebrew Exegesis 2	THBL _____	3	_____
<i>Or</i>	THBL _____	3	_____
Greek Exegesis 1 & Greek Exegesis 2			
Foundations in Old Testament	THOT 500	3	_____
Elective in Old Testament	THOT _____	3	_____
Foundations in New Testament	THNT 500	3	_____
Elective in New Testament	THNT _____	3	_____

Historical/Theological Studies: 12 hours

Foundations in Church History	THCH 500	3	_____
*Baptist History & Polity	THCH 510	3	_____
Foundations in Theology	THTP 500	3	_____
Elective in Theology/Philosophy	THTP _____	3	_____

Global & Cultural Studies: 9 hours

Global Perspectives in Ministry & Mission	THPT 500	3	_____
Comparative Religions Elective	_____	3	_____
Cultural Context Elective	_____	3	_____

Moral & Spiritual Formation Studies: 11 hours

Spiritual Formation 1	THSP 511	1	_____
Spiritual Formation 2	THSP 512	1	_____
Elective in Spirituality	THSP _____	3	_____
**Ethics	THET 500	3	_____

(in place of LEAD 601 Ethical Challenges in Organization)

Emotional Intelligence in Ministry & Leadership	THPT 502	3	_____
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Capacity for Ministerial & Public Leadership: 19 hours

Vocational Formation 1 & 2	THPT 511	1	_____
	THPT 512	1	_____
Ministerial Integration 1 & 2	THPT 513	1	_____
	THPT 514	1	_____
Preaching	THPT 506	3	_____
Choose 2 of the following:	THPT _____	3	_____
Spiritual Care through Crisis Ministry (THPT 503)	THPT _____	3	_____
Faith Development through the Lifespan (THPT 505)			
Worship through the Christian Year (THPT 507)			

Leadership in Context	THPT 701	3	_____
Leadership in the Church	THPT 702	3	_____

***Note:** Students may choose a polity course within another denomination in place of THCH 510. A polity course may be required for ordination; students are responsible for learning the specific requirements for ordination within their denomination.

Master of Science in Organizational Leadership courses: 28 hours

*Introduction to the Nonprofit Sector <i>(as Theology elective)</i>	NONP 600	3	_____
*Nonprofit Governance and Volunteer Administration <i>(as Theology elective)</i>	NONP 601	3	_____
*Budgeting for the Nonprofit Sector <i>(as Theology elective)</i>	NONP 700	3	_____

**Students may substitute (with prior approval from both faculty advisors) one to three of the NONP courses listed below for one to three of the NONP courses listed above (NONP 601 and/or 700) if students would be benefitted:

- ORGD 600 – Organization Development & Change: A Leadership Perspective
- ORGD 601 – Organizational Consulting & Leadership Coaching
- ORGD 700 – Building Organizational Culture
- ORGD 701 – Leading the Strategic Planning Process
- HCAL 600 – Introduction to Health Care Systems
- HCAL 601 – Healthcare Leadership
- HCAL 700 – Health Care Policy and Law
- HCA 701 – Health Systems for Budgeting for the Nonfinancial Sector
- ORGD or HCAL Special Topics
- LEAD 604 Leading in Global Organizations
- PSLD 604 Organizational Communication, Conflict Resolution, and Negotiations

Capstone Leadership for the Nonprofit Organization	NONP 701	3	_____
** <i>Ethics (in place of LEAD 601 Ethical Challenges in Organization)</i>	THET 500	*see above	
Applications of Statistical Design	STAT600	3	_____
Theories of Organizational Leadership	LEAD 600	3	_____
Organizational Theory and Behavior	LEAD602	3	_____
Research Strategies for Leaders I	LEAD603	3	_____
Research Strategies for Leaders II	LEAD700	1	_____
Research Strategies for Leaders III	LEAD705	3	_____

M.Div. Courses: 69 hours

M.S. Courses: 28 hours

(Shared Courses: 12 hours—3 hours from Theology and 9 hours from CoPA)

Total M.Div./M.S.: 97 hours