

# MERCER UNIVERSITY

## SCHOOL OF THEOLOGY

### M.A.C.M./M.S. Organizational Leadership, Concentration in Leadership for the Nonprofit Organization Curriculum Template 2020-2021

#### Theology Core: 29 hours

##### Biblical Studies: 6 hours

Foundations in Old Testament	THOT 500	3	_____
Foundations in New Testament	THNT 500	3	_____

##### Historical/Theological Studies: 6 hours

Foundations in Church History	THCH 500	3	_____
Foundations in Theology	THTP 500	3	_____

##### Global & Cultural Studies: 6 hours

Global Perspectives in Ministry & Mission	THPT 500	3	_____
Cultural Context Elective	_____	3	_____

##### Moral & Spiritual Formation Studies: 5 hours

Spiritual Formation 1	THSP 511	1	_____
Spiritual Formation 2	THSP 512	1	_____
Choose 1:			
Ethics (THET 500)	_____	3	_____
Models of Moral Leadership (THET 501)			

##### Ministerial & Public Leadership: 6 hours

Leadership in Context	THPT 701	3	_____
Leadership in the Church	THPT 702	3	_____

##### Specialization

<i>*Elective in area of specialization</i>			<i>*see below</i>
<i>*Elective in area of specialization</i>			<i>*see below</i>
<i>*Elective in area of specialization</i>			<i>*see below</i>

##### Master of Science in Organizational Leadership Courses: 31 hours

<i>*Introduction to the Nonprofit Sector</i> <i>(as Theology Elective in area of specialization)</i>	<i>NONP 600</i>	3	_____
<i>*Nonprofit Governance and Volunteer Administration</i> <i>(as Theology Elective in area of specialization)</i>	<i>NONP 601</i>	3	_____
<i>*Budgeting for the Nonprofit Sector</i> <i>(as Theology Elective in area of specialization)</i>	<i>NONP 700</i>	3	_____

\*\*Students may substitute (with prior approval from both faculty advisors) one to three of the NONP courses listed below for one to three of the NONP courses listed above (NONP 601 and/or 700) if students would be benefited:

- ORGD 600 – Organization Development & Change: A Leadership Perspective
- ORGD 601 – Organizational Consulting & Leadership Coaching
- ORGD 700 – Building Organizational Culture
- ORGD 701 – Leading the Strategic Planning Process

- HCAL 600 – Introduction to Health Care Systems
- HCAL 601 – Healthcare Leadership
- HCAL 700 – Health Care Policy and Law
- HCA 701 – Health Systems for Budgeting for the Nonfinancial Sector
- ORGD or HCAL Special Topics
- LEAD 604 Leading in Global Organizations
- PSLD 604 Organizational Communication, Conflict Resolution, and Negotiations

Capstone Leadership for the Nonprofit Organization	NONP 701	3	_____
Ethical Challenges in Organization	LEAD 601	3	_____
Applications of Statistical Design	STAT600	3	_____
Theories of Organizational Leadership	LEAD 600	3	_____
Organizational Theory and Behavior	LEAD602	3	_____
Research Strategies for Leaders I	LEAD603	3	_____
Research Strategies for Leaders II	LEAD700	1	_____
Research Strategies for Leaders III	LEAD705	3	_____

**M.A.C.M. Courses: 29 hours**

**M.S. Courses: 31 hours**

**(Shared Courses: 9 hours from CoPA)**

**Total M.A.C.M./M.S.: 60 hours**

**Graduation Requirements:**

Minimum 3.0 GPA in Penfield classes and 2.5 GPA in Theology classes and completion of all course requirements and 60 hours within maximum timeframe of six years.